

Head of Operations



Job Description

Mocean Energy are high-growth start-up, seeking a Head of Operations to support business operations across a variety of activities. The ideal candidate will have a background in start-ups and / or the offshore industry.

Company Profile



At Mocean Energy we have built an expert team combining scientific principles and real-world experience to develop new renewable technologies which can harness the power of waves – and accelerate the transition to a zero-carbon world.

While wave energy companies of the past have focused on large, utility-scale devices, Mocean develops products targeted at niche markets where wave energy has a significant value proposition. Our first product, Blue Star, is a small wave energy converter (WEC) used to power subsea equipment, supporting the energy transition in the oil & gas (O&G) industry. Future products will address industries from ocean science to utility-scale power.

Funded through the Wave Energy Scotland Novel WEC programme, we have recently completed the fabrication of our 40-tonne prototype WEC, Blue X, shown above, which is being tested at EMEC in Orkney over the summer 2021.

The next stages for Mocean are growing the team, becoming more commercially and operationally focused and developing larger scale technologies.

We value diversity on our team and thinking and are an equal opportunities and family friendly employer.

Opportunity

In response to our continuous, rapid expansion, Mocean is looking for a self-starting individual to join our small team as Head of Operations. The Head of Operations will join the management team and lead the operational aspects of the business contributing towards Mocean's strategy development.

Mocean can offer a competitive salary package including the possibility of share options, a flexible and remote working system, a dynamic fun-loving and passionate team, and the opportunity for professional growth and development alongside Mocean's ambitious growth trajectory.

The ideal candidate will have either an operational background in start-ups or SME's in the renewables, O&G, or similar industries, although this experience is not essential.

Duties

- Strategy: help the leadership team develop operational strategies;
- Growth and scaling: support Mocean's ambitions for growth and scaling including operational resource and facilities planning;
- Work closely with the Managing Director to support the execution of strategy.
- Policies and procedures: design, write, implement policies / procedures to support strategy;
- Continuous improvement: implement continuous improvement including the regular review of systems;
- Lead on the implementation of business management systems;
- Lead on the management of facilities and sites including the plan set up of new office spaces in Edinburgh and Aberdeen;
- Responsibility for monitoring business operational risks;

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- Responsibility for legal and contracts with the support of our lawyers;
- Responsibility for IP management – keeping track of IP and patent actions with the support of the technical team;
- Provide support to our QHSE Manager in the design, implementation, and review of systems around: Health and Safety, Quality, and Environmental.
- Support financial management and planning with our Financial Manager;
- Support Human resources with the support of our HR advisor, Purpose HR;
- Support personnel resource allocation with our projects team;
- Help to build the business operations team to support you;
- General management / administrative tasks.

Qualities:

- Self-starter with a can-do, positive attitude.
- Well-developed planning/organisational skills.
- Diplomatic and confident communicator.
- Well-developed leadership/delegation skills.
- Cultural fit within the wider organisation.
- Enthusiastic, passionate about our mission.
- Able to challenge in a constructive manner.
- Ability to see and flag problems and risks.
- Ability to network and make contacts.
- Creative and intuitive.
- Ability to see the bigger picture.
- Strong interpersonal skills.
- Good verbal and written communication skills.

Requirements

Experience: Business operations or management related to offshore technology or projects in the renewables, O&G, or similar sectors. Experience developing and implementing systems required to scale a company.

Preferred:

- start-up or small-company experience;
- experience being number 2 to CEO or similar.

Details

Timeframe Accepting applications until 22/10/21, followed by interviews.
Expected start in late September or October

Location Edinburgh is preferred, but we are flexible on location / home working

Salary £55,000-65,000. Flexible based on experience.

Benefits EMI share options scheme
Pension scheme
30 days holiday (including public holidays)
Flexible hours and working pattern.

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Our Values and Culture

Mocean Energy is a purpose and values driven organisation with a strong focus on work-life-balance, inclusion, and diversity.

Our values are:

Trust: we are confident in each other's abilities to operate independently but know that when we need support our team is there to give it. We are honest with ourselves and others, within and outside Mocean, in both our successes and failures.

Expertise: we lead the world in developing wave energy in all aspects (technology, commercial, projects, operations, management, etc.) supported by our experience, passion and creative intuition.

Awesomeness: we like what we do and think it's awesome.

Morals: we make decisions and take actions, using our own judgement, in order to do good in the world, in particular, to address the challenges of climate change.